## **SERVICE DESCRIPTION: TEMPLE PRESIDENT**

SUMMARY: To manage the Radha Vrindaban Chandra temple in the service of Srila Prabhupada by maintaining an enlivening spiritual atmosphere for the temple residents, the New Vrindaban devotees and visiting pilgrims/guests. To represent ISKCON New Vrindaban and be responsible for its smooth operation.

JOB TITLE: Temple President

**AUTHORITY:** GBC and ISKCON New Vrindaban Board of Directors

**COMPENSATION:** Negotiable

## REQUIREMENTS AND SKILLS:

1. Brahmin initiated, visible sadhana – exhibits emotional and spiritual maturity.

- Clear and communicable understanding of the teachings of ISKCON's founder Acharya A.C. Bhaktivedanta Prabhupada and member in good standing in ISKCON.
- 3. Competent and committed manager who is honest, and trustworthy.
- 4. Effectively manage an organization of 100+ staff members with prior experience in ISKCON management
- 5. Have an excellent servant/leader attitude, respect all devotees and be able to work with others.
- 6. Communicate well and be able to motivate and inspire people with care and patience.
- 7. Good leadership skills and ability to build teams and motivate others.
- 8. Be well versed in the devotional aspects of the temple and possess a willingness to learn.
- 9. Ability to work under pressure and maintain flexible hours.

## **RESPONSIBILITIES:**

Ensure the smooth function and proper spiritual standards of all Temple
activities which include daily programs and worship of the deities (including
Srila Prabhupada's murti), according to ISKCON's Deity Worship Ministry
(DWM).

- Conduct an active and effective missionary campaign to spread Krishna consciousness in the temple's geographical jurisdiction and amongst its congregational members.
- 3 Work cooperatively with the INV Board of Directors, GBC and other boards to execute the short and long term organizational goals.
- 4. Tend to the spiritual standards of all ashram members and department heads.
- 5. Provide an excellent experience for guests and pilgrims at: Radha Vrindaban Chandra's Temple, Srila Prabhupada's Palace of Gold, the Palace Lodge, Govinda's Restaurant & Govinda's Express, the Temple Gift Shop, and during New Vrindaban festivals and any other public venue where guests, pilgrims and devotees congregate.
- 6. Ensure the following of ISKCON laws and directions given by the GBC or its representatives and the ISKCON New Vrindaban bylaws, as well as all state and federal laws.
- 7. Ensure that administrative and financial standards are being upheld through the VP and Department heads, including hiring and engaging department heads and providing them necessary staff and support.
- 8. Engage devotees according to their qualifications, propensities and capabilities.
- 9. Coach, guide, mentor and provide support for the devotees and congregation.
- 10. Maintain an open and supportive climate among the temple staff, inviting suggestions and provide a well-defined process for grievances with a clear description of the administrative hierarchy.
- 11. Inspire, nurture and guide the devotees in their devotional service.
- 12. Maintain and increase a good reputation for ISKCON New Vrindaban.
- 13. Provide accurate and transparent reports to the INV Board.
- 14. Maintain oversight of all operations and effectively manage the departments directly under the president's care.
- 15. Other services as required or deemed necessary by the INV Board of Directors and/or GBC.